

April 11, 2025

Name of Company: TAKEUCHI MFG. CO., LTD.
 Representative: Toshiya Takeuchi, President & Representative Director
 (Tokyo Stock Exchange, Prime Market, Stock code: 6432)
 Contact Person: Atsushi Horiuchi, Manager of Business Management
 Department
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Notice Concerning Changes in Directors

Takeuchi Mfg. Co., Ltd. hereby announces that at the Board of Directors meeting held on April 11, 2025, we resolved the candidates for the Board of Directors to be proposed at the 63rd Annual General Meeting of Shareholders to be held on May 23, 2025, and nominated the Representative Director and the Executive Directors to be resolved at the Board of Directors meeting following the conclusion of the Annual General Meeting of Shareholders, as follows. In addition, we announce the personnel changes of executive officers.

1. Candidates for the Board of Directors

(To be proposed at the 63rd Annual General Meeting of Shareholders to be held on May 23, 2025)

(1) Candidates for Directors (excluding Directors who are members of the Audit and Supervisory Committee)

Type of appointment	Name	New title (Responsible departments)	Current title (Responsible departments)
Reappointment	Akio Takeuchi	Chairperson and Representative Director	Same as on the left
Reappointment	Toshiya Takeuchi	President and Representative Director (Audit Office)	Same as on the left
Reappointment	Takahiko Watanabe	Director (Purchasing Department, Production Control Department, Quality Department, Togura Factory)	Same as on the left
Reappointment	Clay Eubanks	Director (Sales Department, After-sales Support Department)	Same as on the left

[Reference Translation]

Reappointment	Osamu Kobayashi	Director (Business Management Department, General Affairs Department, Legal Affairs Department, HR Department, IT Department)	Same as on the left
Reappointment	Hiroshi Yokoyama	Director (R&D Department, Home Office Factory, Aoki Factory, Production Technology Department)	Same as on the left

(2) Candidates for Directors who are members of the Audit and Supervisory Committee

Type of appointment	Name	New title	Current title
Reappointment	Yuko Miyata	Outside Director, Audit and Supervisory Committee Member	Same as on the left
New	Kunitake Ando	Outside Director, Audit and Supervisory Committee Member	—

※ Yuko Miyata's name on the family register is Yuko Yajima.

※ Yuko Miyata and Kunitake Ando are candidates for Outside Director, and they satisfy the “Standards for Independence of Outside Directors” established by us and the requirements for an independent director as provided for by Tokyo Stock Exchange, and they will be reported to the Tokyo Stock Exchange, as independent directors.

[Brief history of the candidate for the new director]

Name	Brief Personal History
Kunitake Ando	April 1969 Joined Sony Corporation
	August 1979 Representative, and Managing Director of Sony Prudential Life Insurance Co., Ltd. (currently Sony Life Insurance Co., Ltd.)
	April 1991 President of Sony Engineering and Manufacturing Company of America Concurrently, COO of Sony America
	June 1994 Director of Sony Corporation
	June 2000 President and COO of Sony Corporation
	June 2005 Chairman and Representative Director of Sony Financial Holdings, Inc. (currently Sony Financial Group Inc.) Concurrently, Chairman of Sony Life Insurance Co., Ltd.

[Reference Translation]

	June 2011	Honorary Chairman of Sony Life Insurance Co., Ltd.
	April 2018	Chairman of the University of Nagano
	October 2024	Advisor of the University of Nagano (current position)

[Reasons for the appointment of the candidate for the new director]

Kunitake Ando is a former top executive of a leading global company in Japan, Sony Corporation. He led the commercialization of the VAIO brand of laptop computers, digital cameras and mobile phones, and pioneered a business model that transformed the company. He was deeply involved in the preparations for the opening of the University of Nagano, and as the chairman, he worked to develop leaders with a global perspective. We have nominated him as an outside director in the hope that he will use his knowledge to audit and supervise the management of our company, and to provide effective advice on our management strategy and human capital development.

(3) Outside director who is scheduled to resign

1. Outside Director who will resign

Outside Director (Audit and Supervisory Committee Member) Akihiko Kobayashi

2. Date of resignation

May 23, 2025 (scheduled to resign at the conclusion of the 63rd Annual General Meeting of Shareholders)

3. Reasons for resignation

This is due to personal reasons.

4. Others

After the resignation of the relevant outside director, the number of directors stipulated by laws and the articles of incorporation is still met. In addition, with regard to the composition of the Board of Directors as required by the Principle 4.8 of the Corporate Governance Code, it is expected that the ratio of independent outside directors will be at least one-third following the resolution of the Ordinary General Meeting of Shareholders held on May 23, 2025.

[Reference] List of Directors

Chairperson and Representative Director	Akio Takeuchi	Director (Full-time Audit and Supervisory Committee Member)	Minoru Kusama
President and Representative Director	Toshiya Takeuchi	Outside Director (Audit and Supervisory Committee Member)	Michio Iwabuchi
Director	Takahiko Watanabe	Outside Director (Audit and Supervisory	Yuko Miyata

[Reference Translation]

Director	Clay Eubanks	Committee Member) Outside Director (Audit and Supervisory Committee Member)	Eiko Ori
Director	Osamu Kobayashi	Outside Director (Audit and Supervisory Committee Member)	Kunitake Ando
Director	Hiroshi Yokoyama		

※ This will be officially decided at the 63rd Annual General Meeting of Shareholders scheduled for May 23, 2025, and the subsequent Board of Directors meeting.

2. Changes in Executive Officers (as of May 23, 2025)

Type of appointment	Name	New title	Current title
Reappointment	Kenji Matsumoto	Executive Officer and Aoki Factory Manager	Same as on the left
Reappointment	Kengo Kumeuchi	Executive Officer and Manager of R&D Department	Same as on the left
Reappointment	Toru Koyama	Executive Officer and Manager of Production Technology Department	Same as on the left
New	Satoru Yamamoto	Executive Officer and Manager of HR Department	Manager of HR Department
New	Atsushi Horiuchi	Executive Officer and Manager of Business Management Department	Manager of Business Management Department